

TESTIMONIAL

“One of Safran’s main objectives is to professionalise project and programme management by training its people. The training programmes in place are endorsed by the Group’s Senior Management and are part of the strategic orientations for training. The ultimate objective is a tangible improvement in operational performance. Cegos’ training expertise in these areas means we can design world-class programmes, recognised by our customers and partners.”

Sophie Metais, Training manager, Safran University

The Safran Group has made it a strategic priority to achieve operational and technological excellence and develop its human potential. Safran University was keen to set up training courses on best practices in project management. It was essential for Safran University to be able to rely on a training partner capable of providing an innovative, blended approach compatible with globally-recognised standards such as those of the PMI® (Project Management Institute).

Safran University therefore chose Cegos to adapt existing training programmes to the specific features of the Group and deliver them internationally. Three modules were set up: Programme Management, Project Management, and Design to Cost.

The courses cover both technical and behavioural competencies. Participants acquired common-core methods and interpersonal skills necessary for cross-functional management, especially leadership, one of the key behavioural skills the Group seeks to nurture.

The courses are delivered in France and worldwide (USA, China, United Kingdom, Germany, Belgium, among others).

BENEFITS

- 60 intakes per year
- All project managers now share the same vision, tools and methods
- All programmes and their component projects are now in line with the group's standards
- Participant satisfaction rate measured at 97%

KEY SUCCESS FACTORS

- Course firmly focused on operational efficiency and effectiveness
- Cegos' ability to adapt to the Safran Group's specific features and diversity
- Varied, interactive training methods, combining e-learning, classroom learning, virtual classrooms and feedback