



PROJECT MANAGEMENT EXCELLENCE

UNIFYING AND LEVERAGING THE PROJECT MANAGEMENT PRACTICES ACROSS THE ORGANISATION

TESTIMONIAL

This has been achieved mainly thanks to 3 ingredients:

1. Strong involvement to meet our demands, including intern case studies
2. Experienced local & international trainers,
3. A smooth day to day collaboration with Cegos from the design phase until the logistic co-organization of each session by Cegos & Soletanche Bachy.



Maia-Gaëlle Lacassagne, Human Resources Manager

Project management excellence is the keystone of Soletanche Bachy revenues & profits.

As Soletanche Bachy continues its international growth, the board decided to step forward by strengthening & unifying the project management (PM) practices of 300 projects managers and stakeholders.

Cegos was asked to help the Soletanche Bachy project team of 8 experienced managers for the design and roll-out of an international training programme:

- Embedding the profession & the company's best practices
- Meeting the needs of all engineers & project leaders,
- Contributing to the creation of a project managers network able to continue to generate & share new best practices.

A 6 days (2x3) tailor made training programme has been developed, following the whole life of a project from the hand-over to the return of experience, addressing the key PM competences : missions & responsibilities, contract management, safety, planning, budgeting, accounting, ... as well as leadership and communication.

This training programme is rolled out in 15 countries: France, UK, Poland, Hungary, Ukraine, Dubai, Spain, Chile, Argentina, Columbia, Mexico, USA, Canada, Hong-Kong and Singapore.

Within 2 years, Soletanche Bachy succeeded in leveraging the project management practices across these 15 countries while creating a strong project manager community of 300 people.



BENEFITS

- A solid foundation made of unified & validated practices will secure the business growth.
- The project teams have stepped ahead towards PM excellence.
- Experts and leaders know each others and are now ready to collaborate smoothly.



KEY SUCCESS FACTORS

- Co-design of the programme by Cegos consultants together with the client's experts & stakeholders.
- Cegos expertises & capabilities: Pedagogy, Project Excellence, International presence and organization
- Strong sponsorship of the programme on both Cegos and Soletanche Bachy side: Experts and Directors involved in the project milestones, engaging onboarding event for the trainers and the sponsors, ...

